

Code of Conduct and Discipline Policy Zero

Tolerance Conduct

A member shall not possess, use, distribute, or be under the influence of a controlled substance not specifically prescribed to that member.

A member shall not possess, use, distribute, or be under the influence of alcohol.

A member shall not possess, use, or distribute of any form of tobacco.

A member shall not engage in any sexual conduct.

A member shall not commit any overt, act or gesture, including:

- verbal or written communications transmitted
- physical acts
- or any other behaviors

with the intent to harass, ridicule, humiliate, intimidate, or harm another member(s)

Discipline Protocol;

Member will receive immediate one (1) month suspension. Reinstatement will be considered with a minimum of twenty (20) hours of community service in the Club.

General Conduct

Occupy areas in the Club only when a designated Staff member is present.

Respect people who are in charge being obedient and courteous, not talking back, cooperating with instructions, etc.

Respect other Club members and their personal space. Keep hands off! Demonstrate appropriate conduct. Running, fighting, bad and abusive words, or name calling will not be tolerated.

Use moderation concerning affectionate expressions towards others while at the Club. Petting and kissing are considered immoderate and objectionable.

Take care of, properly use, and respect all property belonging to the Club and other members. Never take anything from anyone or from the Club without permission. Always replace property properly after use.

Obey all rules pertaining to travel to and from the Club. This includes, but is not limited to, traffic laws, bus rules, and safe pedestrian practices.

Food or drink is to be consumed in the cafeteria/break room only.

Be honest and trustworthy with yourself and others in all actions and communication.

Discipline Protocol;

First Offense - formal meeting with member and Club staff with written assignment based on circumstances.

Second Offense - formal meeting with member, parent/guardian, and Club staff

Third Offense - Member will receive immediate one (1) week suspension. Reinstatement will be considered with a minimum of ten (10) hours of community service in the Club.

Member Signature

Date

Parent/Guardian Signature

Date